

*Diamond Awards Selection Committee*

*Kathy Lindsey, Business Opportunity and Workforce Development*

*Randi Taylor, R.A., NCDOT General Services*

*Lamar Sylvestre, P.E., Division of Highways*

*Shelton Russell, Business Opportunity and Workforce Development*

*David Smith, P.E., Division of Highways*

*Donnie Thorne, Purchasing Office*

*Anthony Roper, P.E., Deputy Secretary*



**The Diamond Awards  
NCDOT BUSINESS OPPORTUNITY  
& WORKFORCE DEVELOPMENT**

The Diamond Awards have been established to acknowledge and reward exceptional efforts by all stakeholders in NCDOT programs to develop small, minority and women owned businesses.

BOWD Diamond Awards will be presented annually to organizations that have made an impact on increasing the success of NCDOT's diverse business programs, and have exemplified the purpose and spirit of the programs.

2009 marks the inaugural luncheon program to commend seven award winners that are deserving of recognition.



**NCDOT**

**Business Opportunity  
and Workforce Development**

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12:00 — 1:15 PM

◆ **NCDOT Diversity Advocate Award**—Facility Design Section, Division of General Services (FDCCM)

FDCCM's primary responsibilities are the design, construction, administration, and maintenance of the Department's physical plant. In 2008, FDCCM worked with the Contractual Services Unit, Business Opportunity and Workforce Development, prime contractors, and certified firms to clarify and strengthen participation requirements. By virtue of their efforts, they were able to markedly increase the unit's DBE & HUB participation. FDCCM has become an excellent example of how participation goals can not only be met, but how they can be exceeded with proper training, focus, and effort.

◆ **Prime Architectural & Engineering Firm Award**—KO & Associates

KO and Associates, PC, a civil engineering firm located in Raleigh, NC was established in 1987. James KO, the recently retired founder of the firm, led the company for 21 years. KO was nominated for their work on the right of way plans for the proposed multi-level interchange of I-40 and I-77. KO worked in cooperation with two DBEs, and the NCDOT to meet an aggressive schedule while meeting or exceeding all major milestones.

◆ **Prime Contractor Award**—Blythe Construction, Inc.

Blythe Construction, located in Charlotte, NC has been a construction leader in the southeastern United States since 1921. In 2008, Blythe was awarded over \$38 million in NCDOT projects. The company met and/or exceeded its DBE participation goals on each NCDOT project they were awarded. This equated to nearly \$3.4 million in contracts for DBE firms in 2008, exceeding the contract goals for these projects by nearly \$600,000.

◆ **Minority Business Enterprise Award**—Covenant Trucking Company

Covenant Trucking is a hauling firm located in Youngsville, NC. The eleven year old company is owned and operated by Joe and Wendi Jones. In 2008, Covenant completed the Construction Executive Management Program which has been beneficial for them personally and for the company's operations. 2008 was a great year for Covenant as they completed five NCDOT projects. 2009 will be an even better year as they have received letters of intent in excess of \$11 million for the recently awarded Western Wake and Durham freeway projects as a subcontractor to Archer Western Contractors..

◆ **Historically Underutilized Business Award**—Carolina Care Enterprises

Carolina Care Enterprises, Inc., a janitorial firm, has been in business for more than 20 years and has recently begun working with NCDOT. The company is located in High Point, NC under the leadership of Mr. Samuel Blocker. Carolina Care was selected for this award due to their winning two contracts to perform maintenance services at rest areas in Iredell and Granville Counties. Carolina Care has demonstrated a strong dedication and professionalism on their first NCDOT contract.

◆ **Women Business Enterprise Award**—Atlantic Contracting Company

Atlantic Contracting is a general contracting firm located in Greensboro, NC that specializes in concrete construction. It is a family business under the leadership of Niveen Kattan. Atlantic has aggressively pursued improving its business through developmental programs and activities. They participated in many BOWD sponsored programs. Their professionalism and dedication was evidenced by their participation on numerous NCDOT projects valued in excess of \$2.4 million dollars in 2008.

◆ **Small Architectural and Engineering Firm Award**—Simpson Engineers & Associates, P.C.

Simpson Engineers and Associates is an 8(a) certified, small engineering firm based in Cary, NC since 1974. Davis B. Simpson, Jr., is the President and CEO of the firm. Simpson was nominated for their work on a bridge replacement project on Ocracoke Island. Working as a subcontractor, they designed the replacements structures, including precast end bents within four months. Their creativity and innovation enabled the NCDOT to meet a very aggressive timeline. Simpson's efforts helped complete the construction of all bridge structures within 75 days.

◆ **NCBOWD Partner Award**—The North Carolina Institute of Minority Economic Development

The NCIMED's mission is to strengthen the asset base of limited resource populations as a means of building economically vibrant and socially responsible communities. In connection with this mission, the NCDOT Division of Business Opportunity has partnered with the NCIMED on several programs to assist minority and women owned businesses. Programs have included a bonding program, financing programs, and most notably, the Executive Management Program for DBE firms at the UNC Kenan-Flagler Business School. NCIMED and BOWD have worked diligently to create a state-of-the-art educational program for minority and women owned firms to receive the highest level of entrepreneurial training available.

